



UNIVERSITY OF FLORIDA

Fredric G. Levin College of Law
Office of the Dean

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August 19, 2004

Sherrie Russell-Brown
Levin College of Law
Holland Hall

Dear Sherrie:

I congratulate and thank you for another fine year at the Levin College of Law. It is apparent to all that we are building a better law school facility. With your continued help and support, we can build a better law school community.

As you probably know, President Machen provided each college with a 4% pool for faculty raises. Within this pool, each college had to pay promotional raises first and use the remaining funds for merit raises. We set up a tier system for faculty raises. First, all faculty will receive a \$1000 bonus in December. Second, faculty members whose overall performance in the areas of teaching, research, and service was satisfactory received up to a 2% raise. Third, faculty members whose performance exceeded expectations in one or more areas of teaching, research, and service received an additional raise, usually in the amount of 0.6% or 1.2%. A few faculty members with exceptional performance received additional raises beyond the 1.2%. You have been selected to be in that group.

I am pleased that we can provide you with a 9.00% raise this year. Effective August 15, 2004, your salary will be \$94,435.00.

Thank you for your hard work, and I look forward to working with you in the coming year.

Sincerely,

A handwritten signature in black ink, appearing to read "Robert H. Jerry, II".

Robert H. Jerry, II
Dean and Levin, Mabie and Levin Professor of Law